Advanced Error Reduction in Organizations



AERO Root Cause Investigation Workshop Overview

Major Incident (Root Cause) Analysis Workshop (4-days)

Abstract

This 4-day session mixes AERO and human performance fundamentals with causal analysis and practice of techniques. *Unlike many courses that use proprietary techniques, there is no "one right way"* so attendees are taught how to perform the analytical techniques and how use of those techniques lead them to the root causes of events, resulting in effective recurrence control actions.

Objectives

- Improve the capability of an organization to solve complex or highly significant problems and develop actions that provide recurrence control
- Improve the understanding of the analyst in human performance fundamentals
- Improve the capability of the analyst to solve complex problems
- Prepare the Root Cause analysts to perform quality causal analysis
- Practice some of the commonly used techniques of root cause analysis
- Improve the understanding of common pitfalls in root cause analysis, and how to overcome these pitfalls
- Provide tools for performing quality root cause analysis

Course Contents

- AERO and Human Performance fundamentals and basics from a cause analysis perspective
 - Definitions & Human Error Basics
 - Performance modes
 - Traps, Triggers & Tools[©]
 - Procedure Error Traps
 - · Deviation Potential and Violations
 - Inappropriate Action Analysis
- Problem Solving Basics
- Level of Effort and Graded Approach to Causal Analysis
 - Condition Evaluations
 - Apparent Cause Analysis
 - Root Cause Analysis
- RCA Big-Picture Approach
- RCA Flow Path

- Conduct of a Previous Similar Event and Extent of Condition Analysis
- Extent of Cause Analysis
- Organizational and Programmatic Analysis
- Root Cause Analysis Techniques (workshop and experiential learning)
 - Task Analysis
 - Barrier Analysis
 - Change Analysis
 - · Event & Causal Factors Charting
 - Why Analysis
- Constructing a Failure Scenario
- Developing Corrective Actions
- Minimum Report Standards
- Typical root cause failures
- · Management support of root cause



