

AERO Employee Awareness Workshop Overview

This 1-day workshop is designed to provide a basic understanding of the Advanced Error Reduction in Organizations (AERO) concepts. It provides specialized training for those in the field or closest to the work taking place, that enables recognition of error traps, triggers, performance modes, and promotes the usage of the proven AERO tools that reduce error rate. This highly interactive workshop is designed for participants to:

- Learn key AERO concepts to integrate into their daily workflow
- Enhance interpersonal skills by heightening self and team awareness and providing a behavioral management mechanism
- Understand the systemic drivers that influence individuals to perform
- Shift their perception to a 'New View' of safety and human error
- Understand how to prevent and mitigate error traps to reduce the probability of undesirable consequences
- Recognize the triggers that indicate an error trap exists
- Leave equipped with a set of tools to put AERO into practice immediately

The workshop includes the following topics:

- History & Background of AERO
- AERO Foundation Exercise
- AERO Definitions
- Performance Modes, Traps, Triggers and Tools
- Safety Pyramid & Swiss Cheese Model
- Experiential exercise to reinforce lessons learned
- How AERO fits into work, including Pre-Task Brief
- How to use the AERO pocket guide
- AERO Ethics